

**Spring Green Community Library Board Meeting via ZOOM
Monday, April 6, 2020**

The meeting was called to order by Sue Meise at 4:10 PM in compliance with Open Meeting Law.

Attendance was taken by roll call.

Present: Sue Meise, Robin Reid, Linda Kettner, Linda Thering, Sam Van Hallgren, Ed Lilla, Janet Keel

Absent:

Library Director: Lisa Renier Thomas

Guests: Bridget Roberts, Christi Makos

Agenda: Robin Reid moved to accept items 1-6 of the agenda and move item 7 (Closed Session) to our next meeting, Linda Thering moved to amend the agenda to include a director's report, seconded by Linda Kettner. Roll call – 6 ayes, 1 member not present for the vote. Motion carried.

Minutes: Linda Thering moved to accept the minutes from the March 10, 2020 and March 17, 2020 meetings, seconded by Sam Van Hallgren. Motion carried.

Bills: Linda Thering moved to approve the bills, seconded by Robin Reid. Motion carried. Linda Thering reported that she had cashed in the Pearl Bossard CD in the amount of \$7,322.80 taken the interest from the Marcus Bossard CD in the amount of \$134.66 and deposited this money in the Maintenance Checking account to be used for the east side garden project.

Director's Report: Lisa sent her report via email. Highlights included the curbside book pick-up was a tremendous success. The staff continue to be available for phone calls during the week. The virtual storytime is a great success. We have had 2-6 applications per day for virtual library cards. Overdrive usage is up. She reiterated the library is here for the RV community.

Public Comment: Bridget Roberts sent and also read the following email on April 6, 2020 - As the board is well aware, I typically attend the monthly meetings. Usually my public comments are about something discussed during the meeting, and, for the most part, I try to keep them positive. Tonight, since public comment comes first, and I don't know what will actually be discussed, my comments will be proactive instead of reactive. During the past several weeks, I have spent a great deal more time thinking about our staff, our patrons, and our library, and the thoughts I share will pertain to all of them.

Staff: Under the direction of Lisa, we have been working diligently during this time to maintain the integrity of the library. As I have shared several times with the board, there is much work that happens behind the scenes, both while the library doors are open and also when they are closed. This is continuing now, and it begins at the top. I know that you received a list from Lisa during the last board meeting and, while I do not want to take the time now, I hope you will read through it again to see all that the staff has been doing while the library has been closed. There are things necessary to maintain the day-to-day running of the library, whether we remain open or not. Under Lisa's guidance, my co-workers and I have been supportive of, and cooperative with, each other in scheduling actual "in library" work time. We have always worked well together in this manner, and that continues. I

noticed on the agenda under public comment "Possibly staff hoping to take on additional hours dropped by others". I can only speak for myself, but I am not aware of any staff wanting additional hours. There are times when we have all been over/under our scheduled hours because we have filled in for someone who has not been able to work for various reasons. During this time of closure, there are still responsibilities that need to be taken care of, and we are doing that. There are many professional development opportunities that have been afforded us, as well as cleaning and organizing. These are almost impossible to do during a normal workday when the library is open, and with our limited number of hours. We are taking advantage of them as well. Library work is more than just inside the walls. It is staying current and knowledgeable in order to help our patrons the best way possible, and that is changing all the time. The work that we are doing now is to help us, and our patrons, for when we are open again. I am guessing that, once we re-open, there will be more of the physical work than is usual: book cleaning, shelving, filling holds and responding to patron requests. Some of the previously mentioned opportunities will be put on the back burner indefinitely.

Patrons: I have worked for six library directors since I began my "official" employment in 1998. Under the direction of each and every one, it has been made very clear that patrons always come first. Without our patrons, the rest of what we do would not be necessary. This is true even during the closure. Our job is to maintain that connection with them through our website resources, social media interaction, email, phone calls, issuing new library cards, cataloging and processing acquisitions, and planning for the future. If you haven't seen our Facebook Live posts, done by Christi, you really need to take a look. Patrons miss us as much as we miss them. Patrons need us now more than ever, and they will be our first priority when the library opens to the public once again. What the staff is doing behind the scenes while the library is closed is as much for them as it is for us.

Library: A couple of quotes to share it best...

"A library is not a luxury, but one of the necessities of life."

"We cannot have good libraries until we first have good librarians (I am adding and library assistants)-properly educated, professionally recognized, and fairly rewarded."

Christi Makos added the staff is trying to keep up with changes, getting plans ready for the summer library program, take advantage of SCLS online training system, doing the best we can, maintaining best practices, and getting into the building.

Next Meeting: Tuesday, May 12, 2020 at 5:00 PM

Include discussion of the Federal Leave Act on the agenda

Adjournment: Linda Thering moved to adjourn this meeting, seconded by Sam Van Hallgren. Motion carried.

Respectfully submitted,
Linda Kettner